The Tennessee Human Rights Commission

And Metro Human Relations Commission

With Partner Organizations

Present...



Program Information and Human Rights Resource Guide

Celebrating the 61st Anniversary of the Universal Declaration of Human Rights December 10, 2009

embrace diversity end discrimination



International Human Rights Day

Human Rights Day is observed by the international community every year on 10 December. It commemorates the day in 1948 the United Nations General Assembly adopted the Universal Declaration of Human Rights.

The formal inception of Human Rights Day dates from 1950, after the Assembly passed resolution 423 (V) inviting all States and interested organizations to adopt 10 December of each year as Human Rights Day.

When the General Assembly adopted the Declaration, with 48 states in favor and eight abstentions, it was proclaimed as a "common standard of achievement for all peoples and all nations", towards which individuals and societies should "strive by progressive measures, national and international, to secure their universal and effective recognition and observance". Although the Declaration with its broad range of political, civil, social, cultural and economic rights is not a binding document, it inspired more than 60 human

rights instruments which together constitute an international standard of human rights. Today the general consent of all **United Nations** Member States on the basic Human Rights laid down in the Declaration makes it even stronger and emphasizes the relevance of Human Rights in our daily lives.



Eleanor Roosevelt was chair of the United Nations Human Rights Commission and is recognized internationally as the driving force behind the Universal Declaration of Human Rights.



Agenda

Master of Ceremonies Beverly Watts

Executive Director, Tennessee Human Rights Commission

Opening Remarks Kelvin Jones

Executive Director, Metro Human Relations Commission

Introduction to the Declaration Dr. John Miglietta

Past President, Nashville Chapter of the United Nations Association

Labor Issues Hedy Weinberg

Executive Director, American Civil Liberties Union of Tennessee

Education Issues Wan Choi

Co-chair of the Nashville NAACP's education committee

"Eyes", a poem Amy Ashida

Belmont Student, poet coach for Youth Speaks Nashville

Immigration Issues Steven Fotopulos

Executive Director, TN Immigration and Refugee Rights Coaltion

"Begging For Change", a poem Keayana Robinson

Maplewood High School, member of Youth Speaks Nashville

Homelessness Issues Howard Gentry

CEO, Nashville Chamber Public Benefit Foundation

Introduction of Awardee Shirley Sims-Saldana

Compliance Services Manager, Metro Human Relations Commission

Acceptance Fred Cloud

2009 Human Rights Advocate Award recipient

Introduction of Awardee Patricia Pierce

Chair, Tennessee Human Rights Commission

Acceptance Inez Crutchfield

2009 Human Rights Advocate Award recipient

Closing Remarks Jerry Lee

President, Labor Council, Tennessee AFL-CIO



Human Rights Advocate Award Recipient Inez Crutchfield



Mary Inez Gibbs Crutchfield's life reflects a number of firsts—from charter member of organizations to first black woman to hold local and national political offices. An untiring participant in civic and political organizations, Mrs. Crutchfield has distinguished herself as a committed, caring woman who works to make life better for others through community service.

Born in Lebanon, TN, Mrs. Crutchfield grew-up in Watertown. Following high school, Mrs. Crutchfield enrolled at Tennessee State University, where she earned a Bachelor's and Master's Degree in health education in 1947 and 1949, respectively. Later, in 1954, she did post graduate study at Ohio State University. During her tenure as an assistant professor for health education at Tennessee State University (1949 to 1985), Mrs. Crutchfield served on numerous departmental and university committees, including the Faculty Senate and Advisory Board on International Affairs. Mrs. Crutchfield has also served on numerous organizational and political boards and committees, including: Urban League, National Association for the Advancement of Colored People (NAACP, lifetime member),

Black Women's Forum, American Red Cross Volunteer, Music City Links (charter member), Hubbard Hospital Advisory Board (1983), Senior Citizens, Inc. (board of directors), National Hook-up of Black Women, Leadership Nashville, Bethlehem Center (board of directors and publicity committee), Nashville Chapter of the National Coalition of 100 Black Women (charter member), Nashville Chapter of the Arthritis Foundation (member board of directors), and the Meharry Medical College Board of Trustees (1985 to present).

Mrs. Crutchfield is probably best known for her role in local and national politics. She was the first black woman to become a member of the Democratic Women's Club of Davidson County. She was also the first black woman to serve as president and as a member of the organization's executive board. Mrs. Crutchfield is the first African American to hold an appointed and elected statewide position in the Tennessee State Federation of Democratic Women. She was one of approximately 15 women invited by former President Jimmy Carter to attend a Minority Briefing on legislation affecting minorities. She holds the elected position of State Democratic Executive Committeewoman for the 19th Senatorial District.

Her civic contributions have been recognized with a variety of awards and honors, including: Woman of the Year, National Association of Negro Business and Professional Women; Outstanding Woman in Politics, Nashville Links, Inc. 1980; naming of the Mary Inez Gibbs Crutchfield Room in the TSU Athletic Hall of Fame (1985); The Athena Award, 1994; Academy for Women of Achievement (1994); and The Star Award, National Federation of Democratic Women (1994). In January 2006, the Tennessee Democratic Party and Davidson County Democratic Party honored Mrs. Crutchfield as "one of the individuals who has exemplified the work of Dr. Martin Luther King, Jr.," by providing leadership for all Tennesseans during the Civil Rights Movement. Just this past year, Mrs. Crutchfield was recipient of Community Nashville's 38th Annual Human Relations Award.

Beyond the public persona is a wife, mother, and a woman who has opened her home to several young women over the years. Her and husband Carl celebrated 64 years of marriage in June 2007. They have two adult children, Carlton Gibbs and Maribeth Janet Crutchfield, and grandchildren Carl Steven (Carlsie), Chase Gibbs, and Chelsea Renee Inez Crutchfield. She became a surrogate mother for seven young women whom she invited to become members of her family while they worked toward earning their undergraduate degrees. Five of these young women graduated and have become successful professionals in their own right.

She is a member of First Baptist Church Capital Hill for more than 50 years. Mrs. Crutchfield is a member of the Sanctuary Choir, Matrons Circle, and the Political Action Committee at the church. She has been a keynote speaker at several local churches.



Human Rights Advocate Award Recipient Fred Cloud



Joseph Fred Cloud, Jr. was born on April 6, 1925 in Dallas, TX. His education included receiving his B.A. in English and History from Vanderbilt University in June 1944 and receiving a Master of Divinity from Vanderbilt Divinity School in 1947. He then went on to study at Scarritt College in 1961 where he received his M.A. in Missions. He began work long before finishing school, working first as an office boy in a law firm between 1940 and 1942. Then going on to be the assistant editor for *Motive* magazine at Vanderbilt from 1944-45. He became Pastor of Vine Hill Interdenominational Church for VU Divinity School from 1946-48 and was also assistant editor of The Pastor magazine. In later years, Mr. Cloud became an instructor in English at Austin Peay State University between 1951 and 1953, then going on to the General Board of Education, The Methodist Church as the editor of Older Youth Publications between 1953 and 1967. Among the workshops Mr. Cloud would teach included Leadership workshops for College Student Workers, Religious Journalism for VU Divinity School, Article Writing, Devotional Writing and Curriculum Writing. Mr. Cloud

went on to teach in Singapore, Sarawak and Fiji during the Spring and Summer of 1963 and helped develop *Pacific Islands Christian Education Curriculum*, which has now been in use for 25 years. Mr. Cloud gave 5 lectures on Curriculum writing and publication at International Writers' Conference in Furigen, Switzerland in the Summer of 1964.

Mr. Cloud was employed as the first Associate Director of the Metro Human Relations Commission in Nashville, TN on Feb. 15, 1967. He served as Associate to Dr. Warren N. Moore, from 1967-70. He was appointed to Executive Director for the Human Relations Commission in 1970 and served for 20 years until his retirement on April 6, 1990. During this time, he helped secure Tennessee's first Fair Employment Law in July of 1968, first Fair Housing Law in 1975 and made possible the Affirmative Action Plan in 1976. He helped establish the Human Relations Commission in Chattanooga, TN in 1977. He helped the City of Birmingham, Alabama write the Affirmative Action Plan in 1978. He was elected President of the National Association of Human Rights Agencies between 1971-73. He secured a grant from Ford Foundation for Human Rights Training Workshop for 12 Southern states, held at the University of Georgia in 1973.

Upon retirement in April of 1990, he was elected Editor in Chief of the *Journal of Intergroup Relations* which he served for ten years until 2000. Also following retirement, he taught Sociology, Psychology and Christian Education at American Baptist College for 15 years. He served as Chairman of the Tennessee Fair Housing Council for ten years, to date. He is the Chair of World Cultural Exchange from 2007-present. In addition, he has been a part of the Edgehill United Methodist Church choir for 40 years to date.

He is married to Barbara Dickerson Cloud, a former missionary to Japan. He has two adult children, Amanda Karen Cloud and David Bliss Cloud who both reside in Nashville, TN.



The Universal Declaration of Human Rights

PREAMBLE

Whereas recognition of the inherent dignity and of the equal and inalienable rights of all members of the human family is the foundation of freedom, justice and peace in the world,

Whereas disregard and contempt for human rights have resulted in barbarous acts which have outraged the conscience of mankind, and the advent of a world in which human beings shall enjoy freedom of speech and belief and freedom from fear and want has been proclaimed as the highest aspiration of the common people,

Whereas it is essential, if man is not to be compelled to have recourse, as a last resort, to rebellion against tyranny and oppression, that human rights should be protected by the rule of law,

Whereas it is essential to promote the development of friendly relations between nations,

Whereas the peoples of the United Nations have in the Charter reaffirmed their faith in fundamental human rights, in the dignity and worth of the human person and in the equal rights of men and women and have determined to promote social progress and better standards of life in larger freedom,

Whereas Member States have pledged themselves to achieve, in co-operation with the United Nations, the promotion of universal respect for and observance of human rights and fundamental freedoms,

Whereas a common understanding of these rights and freedoms is of the greatest importance for the full realization of this pledge,

Now, Therefore THE GENERAL ASSEMBLY proclaims THIS UNIVERSAL DECLARATION OF HUMAN RIGHTS as a common standard of achievement for all peoples and all nations, to the end that every individual and every organ of society, keeping this Declaration constantly in mind, shall strive by teaching and education to promote respect for these rights and freedoms and by progressive measures, national and international, to secure their universal and effective recognition and observance, both among the peoples of Member States themselves and among the peoples of territories under their jurisdiction.

Article 1. All human beings are born free and equal in dignity and rights. They are endowed with reason and conscience and should act towards one another in a spirit of brotherhood.

Article 2. Everyone is entitled to all the rights and freedoms set forth in this Declaration, without distinction of any kind, such as race, colour, sex, language, religion, political or other opinion, national or social origin, property, birth or other status. Furthermore, no distinction shall be made on the basis of the political, jurisdictional or international status of the country or territory to which a person belongs, whether it be independent, trust, non-self-governing or under any other limitation of sovereignty.

Article 3. Everyone has the right to life, liberty and security of person.



- **Article 4.** No one shall be held in slavery or servitude; slavery and the slave trade shall be prohibited in all their forms.
- **Article 5.** No one shall be subjected to torture or to cruel, inhuman or degrading treatment or punishment.
- **Article 6.** Everyone has the right to recognition everywhere as a person before the law.
- **Article 7.** All are equal before the law and are entitled without any discrimination to equal protection of the law. All are entitled to equal protection against any discrimination in violation of this Declaration and against any incitement to such discrimination.
- **Article 8.** Everyone has the right to an effective remedy by the competent national tribunals for acts violating the fundamental rights granted him by the constitution or by law.
- **Article 9.** No one shall be subjected to arbitrary arrest, detention or exile.
- **Article 10.** Everyone is entitled in full equality to a fair and public hearing by an independent and impartial tribunal, in the determination of his rights and obligations and of any criminal charge against him.
- **Article 11.** (1) Everyone charged with a penal offence has the right to be presumed innocent until proved guilty according to law in a public trial at which he has had all the guarantees necessary for his defence.
- (2) No one shall be held guilty of any penal offence on account of any act or omission which did not constitute a penal offence, under national or international law, at the time when it was committed. Nor shall a heavier penalty be imposed

than the one that was applicable at the time the penal offence was committed.

- **Article 12.** No one shall be subjected to arbitrary interference with his privacy, family, home or correspondence, nor to attacks upon his honour and reputation. Everyone has the right to the protection of the law against such interference or attacks.
- **Article 13.** (1) Everyone has the right to freedom of movement and residence within the borders of each state.
- (2) Everyone has the right to leave any country, including his own, and to return to his country.
- **Article 14.** (1) Everyone has the right to seek and to enjoy in other countries asylum from persecution.
- (2) This right may not be invoked in the case of prosecutions genuinely arising from non-political crimes or from acts contrary to the purposes and principles of the United Nations.
- **Article 15.** (1) Everyone has the right to a nationality.
- (2) No one shall be arbitrarily deprived of his nationality nor denied the right to change his nationality.
- **Article 16.** (1) Men and women of full age, without any limitation due to race, nationality or religion, have the right to marry and to found a family. They are entitled to equal rights as to marriage, during marriage and at its dissolution.
- (2) Marriage shall be entered into only with the free and full consent of the intending spouses.
- (3) The family is the natural and fundamental group unit of society and is entitled to protection by society and the State.
- **Article 17.** (1) Everyone has the right to own property alone as well as in association with others.
- (2) No one shall be arbitrarily deprived of his property.



- **Article 18.** Everyone has the right to freedom of thought, conscience and religion; this right includes freedom to change his religion or belief, and freedom, either alone or in community with others and in public or private, to manifest his religion or belief in teaching, practice, worship and observance.
- **Article 19.** Everyone has the right to freedom of opinion and expression; this right includes freedom to hold opinions without interference and to seek, receive and impart information and ideas through any media and regardless of frontiers.
- **Article 20.** (1) Everyone has the right to freedom of peaceful assembly and association.
- (2) No one may be compelled to belong to an association.
- **Article 21.** (1) Everyone has the right to take part in the government of his country, directly or through freely chosen representatives.
- (2) Everyone has the right of equal access to public service in his country.
- (3) The will of the people shall be the basis of the authority of government; this will shall be expressed in periodic and genuine elections which shall be by universal and equal suffrage and shall be held by secret vote or by equivalent free voting procedures.
- **Article 22.** Everyone, as a member of society, has the right to social security and is entitled to realization, through national effort and international cooperation and in accordance with the organization and resources of each State, of the economic, social and cultural rights indispensable for his dignity and the free development of his personality.
- **Article 23.** (1) Everyone has the right to work, to free choice of employment, to just and favourable conditions of work and to protection against unemployment.
- (2) Everyone, without any discrimination, has the

right to equal pay for equal work.

- (3) Everyone who works has the right to just and favourable remuneration ensuring for himself and his family an existence worthy of human dignity, and supplemented, if necessary, by other means of social protection.
- (4) Everyone has the right to form and to join trade unions for the protection of his interests.
- **Article 24.** Everyone has the right to rest and leisure, including reasonable limitation of working hours and periodic holidays with pay.
- **Article 25.** (1) Everyone has the right to a standard of living adequate for the health and well-being of himself and of his family, including food, clothing, housing and medical care and necessary social services, and the right to security in the event of unemployment, sickness, disability, widowhood, old age or other lack of livelihood in circumstances beyond his control.
- (2) Motherhood and childhood are entitled to special care and assistance. All children, whether born in or out of wedlock, shall enjoy the same social protection.
- Article 26. (1) Everyone has the right to education. Education shall be free, at least in the elementary and fundamental stages. Elementary education shall be compulsory. Technical and professional education shall be made generally available and higher education shall be equally accessible to all on the basis of merit.
- (2) Education shall be directed to the full development of the human personality and to the strengthening of respect for human rights and fundamental freedoms. It shall promote understanding, tolerance and friendship among all nations, racial or religious groups, and shall further the activities of the United Nations for the maintenance of peace.
- (3) Parents have a prior right to choose the kind of education that shall be given to their children.



- **Article 27.** (1) Everyone has the right freely to participate in the cultural life of the community, to enjoy the arts and to share in scientific advancement and its benefits.
- (2) Everyone has the right to the protection of the moral and material interests resulting from any scientific, literary or artistic production of which he is the author.
- **Article 28.** Everyone is entitled to a social and international order in which the rights and freedoms set forth in this Declaration can be fully realized.
- **Article 29.** (1) Everyone has duties to the community in which alone the free and full development of his personality is possible.
- (2) In the exercise of his rights and freedoms, everyone shall be subject only to such limitations as are determined by law solely for the purpose of securing due recognition and respect for the rights and freedoms of others and of meeting the just requirements of morality, public order and the general welfare in a democratic society.
- (3) These rights and freedoms may in no case be exercised contrary to the purposes and principles of the United Nations.
- **Article 30.** Nothing in this Declaration may be interpreted as implying for any State, group or person any right to engage in any activity or to perform any act aimed at the destruction of any of the rights and freedoms set forth herein.



Nashville Area Human Rights Advocacy Groups

This list is a work in progress. If you are aware of changes that should be made or groups who should be added, please contact Rev. Brian Fesler at brianfesler@gmail.com for inclusion in next year's program and a possible upcoming web directory.

ACLU Nashville (615) 320-7142

The goal of the ACLU-TN legal program is to protect and advance civil rights and civil liberties throughout the state. We meet this goal by providing guidance, engaging in advocacy, and (as a last resort) litigation. We provide legal representation, free of charge, for individuals and groups whose civil liberties have been threatened or denied.

ADAPT of Tennessee (901) 726-6404

Organizes disability rights activists to engage in nonviolent direct action, to assure the civil and human rights of people with disabilities.

Americans United for Separation of Church and State (615) 646-9946

The Nashville Chapter of Americans United acts as a watchdog for violations of separation of church and state to ensure the religious liberty of all. Formed in 2001, the chapter is part of the national organization in existence since 1947. It is a non-profit, 501(c)(3) educational organization involved with advocacy, education, litigation, and communication.

Amnesty International (615) 329-0048

Amnesty International is a worldwide campaigning movement that works to promote internationally recognized human rights. It is dedicated to freeing prisoners of conscience, gaining fair trials for political prisoners, ending torture, political killings and "disappearances," and abolishing the death penalty around the world.

Bring Urban Recycling to Nashville Today (BURNT) (615) 385-7214

Advocates research-based sustainable environmental policies by participating in local and state government sessions/public hearings, hosting events, distributing educational materials, and pursuing legal action.

Catholic Charities of Tennessee (615) 352-3087

Following the example of Christ, Catholic Charities of the Diocese of Nashville develops and provides human services which enhance and enrich the quality of life for people in need.

Church of Scientology Community Outreach (615) 687-4600

Works to educate people in basic human rights and the Universal Declaration of Human Rights through distribution of secular literature and audio-visual presentations. For more information, visit: www.scientology.org.

Coalition for Education on Immigration (615) 414-2396

The Coalition for Education about Immigration (CEI) is a grassroots organization devoted to facilitating educated, rational and informed conversation on immigration and related issues.

Common Cause (615) 321-9072

Common Cause is a nonpartisan, non-profit citizen's lobby founded in 1970 by John Gardner. Members come from every state in the union and all walks of life, united in becoming actively involved in making the public's voice heard by the United States government. We believe that every American can make a difference; that every American should have open and equal access to government; that when people become involved, change occurs; and that democracy should work equally for everyone.

Community Nashville (615) 327-1755

The National Conference of Christians and Jews, is a human relations organization dedicated to fighting bias, bigotry



and racism. Community Nashville promotes understanding and respect among all races, religions and cultures through advocacy and education

Conexion Americas (615) 320-5152

The mission of Conexion Americas is to help Latino families realize their aspirations for social and economic advancement by promoting their integration into the Middle Tennessee community.

Earth Matters (615) 252-6953

Provides hands-on environmental education through practical, neighborhood based, eco-involvement and activities. It is a dynamic group of environmental educators dedicated to growing healthy communities thru GRACE: Gardening, Recycling, Activism, Composting, and Education.

Emma Center (615) 262-3366

An Integrative center for creativity, learning, and community in urban Nashville. The center is dedicated to the memory of Emma Goldman, 20th century feminist and anarchist, and operates as a collective space in which anyone can teach and anyone can learn. It is structured to carry on the tradition of community action, collectivism, and education.

First Unitarian Universalist Church: Social Concerns & Action Committee (615) 383-5760

The Social Concerns & Action Committee works on behalf of the First Unitarian Universalist Church of Nashville to "...help build a world where each person's inherent worth and dignity is affirmed. Where justice, equity and compassion are the guideposts for human relations. Where those who are poor, those who are sick, those who are different have what they need to live a meaningful life. Where human beings do not despise one another because of creed or race. Where we sustain the earth, as it sustains us. Where we and all people live in peace."

Galaxy Star Drug Awareness (615) 262-0136

Galaxy Star Drug Awareness was created in June 2001, by founders Lonnie Greenlee and co-founders Mary Horn and Clemmie Greenlee. Having personal experience with the correlating problems of homelessness and addiction, they decided they were uniquely qualified to bring a message of love, hope and help to those who still suffered.

Greater Nashville Unitarian Universalist Congregation (615) 673-7699

GNUUC's mission is to be a visible center for worship and religious education; a force for social justice and a diverse and welcoming community distinguished by an emphasis on lifelong learning and works of imagination – especially music, poetry, and the visual arts – as sources of spiritual vitality. Located in Bellevue, the GNUUC invites the broader community to its weekly Wednesday evening programs at 7:30pm.

Homeless Power Project (615) 414-3788

The Homeless Power Project is a group of Nashville homeless and formerly homeless working to confront the root causes of homelessness and develop concrete solutions within the Nashville community.

Interdenominational Ministers' Fellowship (615) 329-2990

Provides a forum for the area's clergy to come together and discuss issues pertinent to all.

Interfaith Alliance of Middle Tennessee (615) 333-0462

Part of the national Interfaith Alliance, the Interfaith Alliance of Middle Tennessee works to promote interfaith cooperation around shared religious values to strengthen the public's commitment to the American values of civic participation, freedom of religion, diversity, and civility in public discourse and to encourage the active involvement of people of faith in the nation's political life. We are local religious leaders and activists, some with years of political experience, some just starting out.

Justice for Our Neighbors (615) 823-1945

The mission of JFON is four-fold: to provide high quality immigration legal services, to create an atmosphere of welcome for immigrants, to educate others around the issue of immigration, and to advocate for lasting policy change on both a local and federal level.



Manna, Inc. (615) 385-2286

Fights hunger in Tennessee. Sponsors 1,000,000 meals for children each year, connects people to food assistance, works with participants in benefit programs to promote changes.

MediationWorks! (615) 256-2206

Educates in the skills of conflict resolution, anger management, anti-bullying and anti-gang strategies.

Middle Tennessee Jobs with Justice (615) 545 5056

Fights for justice in the workforce by building the movement for workers' rights and economic justice.

Middle Tennessee Presbytery Peace With Justice Committee (615) 646-4613

The Middle Tennessee Presbytery of the Presbyterian Church USA's Peace with Just Committee is...

Mideast Peace Coalition (615) 650-8868

Initially formed around the first Gulf War, the Mideast Peace Coalition has transformed itself into a very interesting reading group.

NAACP of Tennessee (731) 660-5580

Formed in 1909, by a multiracial group of progressive thinkers, the National Association for the Advancement of Colored People (NAACP) is a non-profit organization established with the objective of insuring the political, educational, social and economic equality of minority groups

Nashville Area Hispanic Chamber of Commerce (615) 216-5737

The Nashville Area Hispanic Chamber of Commerce is the principal advocate for businesses in Nashville and Davidson County. Consisting of over 250 members the chamber reflects the makeup of the local business community it represents. Membership and involvement demonstrates who is making an investment in strengthening Nashville's business environment and is an important factor to consider when thinking of becoming a Nashville Area Hispanic Chamber of Commerce member or in selecting companies to do business with.

Nashville Conflict Resolution Center (615) 242-9272

Seeks to improve the lives of Nashville-area residents, by providing a board range of mediation services and teaching effective non-violent conflict resolution skills.

Nashville Peace and Justice Center (615) 333-5700

A community-based, multi-issue center for Middle Tennessee promoting peacemaking, human rights, and social and environmental justice in our society and world.

National Alliance on Mental Illness (615) 361-6608

A self-help organization of people with mental illness, their families and friends. Thirty-three local NAMI affiliates offer support groups, education and advocacy.

National Organization of Women (615) 269-7141

The Nashville chapter of the National Organization for Women (NOW) is dedicated to making legal, political, social and economic change in our society in order to achieve our goal, which is to eliminate sexism and end all oppression.

Organized Neighbors of Edgehill (615) 256-4617

Organizes people based on issues of interest to the community such as crime, education, housing, welfare reform, and zoning.

Peace Roots Alliance (931) 964-2119

The activist branch of The Farm, an intentional community, the Peace Roots Alliance seeks to create a just and sustainable world for future generations by emphasizing our common humanity, promoting nonviolence, and working to remove the root causes of war. They sponsor More Than Warmth, a project bringing quilts to children in war-torn countries and a project for Conscientious Objectors run by veterans.



Radio Free Nashville (615) 662-8558

A low-power community radio broadcast for diverse and alternative music, voices, and viewpoints generally ignored or misrepresented by the corporate media.

Sudanese Community & Women's Service Center (615) 315-9681

The Sudanese Community and Women's Services Center is a non-profit, community-based organization dedicated to empowering refugees and immigrants who have resettled in Middle Tennessee through direct social services and educational programs.

Tennesseans for Fair Taxation (615) 227-7584

A statewide coalition working to create a fairer and more modern tax system that invests in Tennessee and its communities for the benefit of all.

Tennessee AFL-CIO Labor Council (615) 269-7111

The Tennessee AFL-CIO Labor Council is the state's umbrella labor organization for over 36 affiliated Unions, representing 273 Local Unions and over 80,000 workers across the state.

Tennessee Alliance for Progress (615) 226-8070

TAP is engaged in a variety of projects to build a statewide network of progressive organizations and creating a new paradigm for our society based on democratic values and the idea that we're all in this together.

Tennessee Citizen Action (615) 244-2494

Fights for consumer rights. Passed the first legislation regulating the predatory lending practices of mortgage lenders, and we are working the limit the harmful activities associated with title and payday loans, check cashing companies, and tax advances.

Tennessee Coalition Against Domestic & Sexual Violence (615) 386-9406

A non-profit organization composed of diverse community leaders and program members who share a common vision of ending violence in the lives of Tennesseans.

Tennessee Coalition to Abolish State Killing (615) 256-3906

Promotes alternatives to capital punishment in Tennessee, respecting the community's legitimate concerns for public safety and supporting public policy that enables the healing of victims.

Tennessee Conference on Social Welfare (615) 313-9980

Promotes social and economic well-being of Tennesseans through advocacy and service; encourages statewide program development; and fosters cooperative efforts between public and private sectors.

Tennessee Disability Coalition (615) 383-9442

A statewide alliance of disability organizations and individuals whose purpose is to assure that individuals with disabilities have access to services promoting inclusion, independence and productivity.

Tennessee Environmental Council (615) 248-6500

Working across Tennessee for more than 30 years to protect the environment and public health. From your community to the State capitol, TEC advocates for everyone.

Tennessee Health Care Campaign (615) 227-7500

Working for affordable and quality health insurance for all Tennesseans, especially children. Support our work and/or call and volunteer.

Tennessee Hispanic Chamber of Commerce (615) 578-2477

The Tennessee Hispanic Chamber of Commerce provides its members with leadership and support to Hispanics and businesses while opening up new marketing opportunities for non-Hispanic businesses. The chamber strives to strengthen cultural understanding and mutual appreciation with non-Hispanic communities.



Tennessee Human Rights Commission (615) 741-5825

The Tennessee Human Rights Commission is an independent state agency responsible for enforcing the Tennessee Human Rights Acts which works to identify, prevent and eliminate discrimination in housing, employment and public accommodations through the receipt, investigation, and litigation of allegations of discrimination throughout the state of Tennessee. We seek to safeguard citizens from discrimination by providing leadership and outreach to promote an understanding of our work. Any one who believes they have been discriminated against based on race, color, national origin, religion, sex, disability, age, or familial status in housing only may file complaints with the agency by calling 1(800) 251-3589. More info available at www.tn.gov/humanrights.

Tennessee Immigrant and Refugee Rights Coalition (615) 833-0384

A statewide coalition empowering immigrants and refugees to defend their rights and create an atmosphere in which they are viewed as positive contributors to Tennessee.

Tennessee Justice Center (615) 255-0331

The Tennessee Justice Center is a non-profit, public interest law and advocacy firm serving the poor.

Tennessee Literacy Coalition (615) 259-3700

Providing support, information and services to adult education providers, learners, volunteers and the public since 1983, with the goal of achieving a fully literate Tennessee.

The Metropolitan Human Relations Commission (615) 880-3370

The Metropolitan Human Relations Commission was created by ordinance in 1965. We are the local compliance enforcement agency to receive and resolve complaints of discrimination and perceived discrimination. We endeavor to fulfill our charge and authority as granted in Metro Codes 2.132.010 and 11.20.010. Our responsibility to resolve complaints and carry out educational programs extends through areas of employment, housing, financial services and commercial transactions, public accommodations, and the provision of city activities and services.

The Urban Epicenter urbanepicenter@gmail.com

Organizes and directs action for racial and economic justice in social and political activies in Nashville.

United Nations Association (615) 269-3949

The United Nations Association of the United States of America is a nonprofit membership organization dedicated to building understanding of and support for the ideals and vital work of the United Nations among American people.

Veterans for Peace (615) 292-5608

Middle Tennessee Veterans for Peace, chapter 89 of the international Veterans for Peace Movement, is active all throughout Middle-Tennessee. Whether speaking in high schools doing counter-recruitment, making sure that there is a conscientious vet's voice to contrast the hype about war on the evening news, or making sure that the Tennessee Bureau of Investigation cease its activities monitoring peaceful protest activity, the members of chapter 89 have been an invaluable part of the Middle Tennessee peace community.

War Resisters League (615) 322-9523

The War Resisters League is an organization of pacifists who refuse participation in wars; support those who refuse military drafts and other conscientious objectors to war; as well as organize, educate, and direct nonviolent action to oppose war and the economic and social causes of war.

Youth Speaks Nashville info@youthspeaksnashville.org

Through words, all youth claim the power and hope to determine their future. Through the literary and performing arts, Youth Speaks Nashville offers creative solutions for youth to build literacy and presentation skills, reconnect to their education and to their lives, and act as leaders in the improvement of their communities.



Acknowledgements

Event Coordinators

Metro Human Relations Commission Tennessee Human Rights Commission

Planning Committee Members

Church of Scientology
Conflict Resolution Center
Metro Social Services
Middle Tennessee Jobs With Justice
Sudanese Community and Women's Services Center
Tennessee AFL-CIO
Tennessee Immigration and Refugee Rights Coaltion
Youth Speaks Nashville

Hosting Venue

Metro Nashville Public Library

Program Design

Church of Scientology

Program Printing

The United Steelworkers International Union, Nashville Tennessee, District 9 Director Daniel Flippo, the staff, and particularly members of OPEIU Local 182 are proud to offer their services and contribution in printing the program for Middle Tennessee celebration of International Human Rights Day, 2009.